



# BUSINESS RESPONSIBILITY REPORT

[Pursuant to Regulation 34(2)(f) of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations, 2015]

## SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1. Corporate Identity Number (CIN) of the Company	:	L17118RJ1984PLC003173
2. Name of the Company	:	Sangam (India) Limited
3. Registered address	:	Atun, Chittorgarh Road, Bhilwara (Rajasthan) 311001
4. Website	:	www.sangamgroup.com
5. E-mail id	:	secretarial@sangamgroup.com
6. Financial Year reported	:	1st April 2020 to 31st March, 2021
7. Sector(s) that the Company is engaged in (industrial activity code-wise)	:	Textile (NIC Code 131)
8. List three key products/services that the Company manufactures/provides (as in balance sheet)	:	Spinning, Weaving and finishing of Textile Products.
9. Total number of locations where business activity is undertaken by the Company	:	
(a) Number of international locations	:	Nil
(b) Number of National locations	:	The Company is undertaking business activities within the District, Bhilwara, Chittorgarh and Jaisalmer all in the State of Rajasthan
10. Markets served by the Company	:	National & International markets

## SECTION B: FINANCIAL DETAILS OF THE COMPANY

1. Paid-up Capital	:	₹ 43.42 Crore
2. Total Turnover	:	₹ 1353.55 Crore
3. Total profit after taxes	:	₹ 5.38 Crore
4. Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	:	2% of Average Profit of Last three Financial years.
5. List of activities in which expenditure in 4 above has been incurred	:	Promoting Health Care including preventive health care/ Promotion Education/Eradicating hunger, poverty and malnutrition/Ensuring environmental sustainability/ Protection of National Heritage, Art and Culture

## SECTION C: OTHER DETAILS

1. Does the Company have any subsidiary Company/ Companies	:	Yes – Sangam Lifestyle Ventures Ltd.
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## SECTION D: BR INFORMATION

1. Details of Directors responsible for BR	:	
a. Details of the Director responsible for implementation of the BR policy/policies	:	Shri S.N. Modani (DIN: 00401498) Managing Director & CEO
b. Details of BR head	:	Shri Anurag Soni (DIN: 03407094) Whole-time Director & CFO 01482-245400-406 secretarial@sangamgroup.com

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2. The operating principles adopted by the Company supplement the requirements under the National Voluntary Guidelines

**Principle 1** : Ethics, Transparency and Accountability [P1]

**Principle 2** : Products Lifecycle Sustainability [P2]

**Principle 3** : Employees' well-being [P3]

**Principle 4** : Stakeholder Engagement [P4]

**Principle 5** : Human Rights [P5]

**Principle 6** : Environment [P6]

**Principle 7** : Policy Advocacy [P7]

**Principle 8** : Inclusive Growth [P8]

**Principle 9** : Customer Value [P9]

Details of compliance (Reply in Yes/No)

No. Questions P1 TO P9

a) Do you have a policy/policies for	:	Yes
b) Has the policy being formulated in consultation with the relevant stakeholders?	:	Yes
c) Does the policy conform to any national/ international standards?	:	The policies are aligned to the legal requirements and in compliance with standards stipulated by respective agencies.
d) Has the policy being approved by the Board? If yes, has it been signed by MD/Owner/CEO/ appropriate Board Director?	:	The policies were either approved or noted from time to time. Implementation of policy is carried out by the management
e) Does the company have a specified committee of the Board/Director/Official to oversee the implementation of the policy?	:	The Corporate Social Responsibility Policy is administered by the CSR Committee in line with requirements of the Companies Act, 2013. The implementation and adherence to the Code of Conduct and policies like the Employee Health and Safety (EHS) and quality practices are overseen by the management
f) Indicate the link for the policy to be viewed online?	:	Policies which are internal to the Company are available on the intranet portal of the Company. Other policies are available on the website of the Company <a href="http://www.sangamgroup.com">www.sangamgroup.com</a>
g) Has the policy been formally communicated to all relevant internal and external stakeholders?	:	Yes
h) Does the company have in-house structure to implement the policy/policies	:	Yes
i) Does the company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?	:	Yes
j) Has the company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?	:	No. The Company has not carried out independent audit of the policies. The management team periodically looks at the implementation of the relevant policies. CSR activities undertaken in pursuance of CSR policy will be reviewed by the CSR committee of the board.
3. Governance related to Business Responsibility	:	Business Responsibility Report is part of the Annual Report. It is also available on the Company's website <a href="http://www.sangamgroup.com">www.sangamgroup.com</a> . It is proposed to be assessed annually.



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### SECTION E: PRINCIPLE-WISE PERFORMANCE

#### Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

The Company is committed to adhere to the high standards of ethical and legal conduct of its business operations. In order to maintain these standards, it has adopted the 'Code of Conduct', which lays down the principles and standards that govern the actions of the Senior Management Personals and Board of Directors in the course of conduct of business of the Company. Any actual or potential violation of the Code, would receive appropriate intervention by the Company.

The Company has adopted a 'Whistle blower policy' to report any concerns and for a proper redressal of the same.

There was no complaint from shareholders pending at the beginning of the year. The Company received 13 complaints from shareholders during the year and all complaints have been resolved satisfactorily.

#### Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

The Company believes in developing products which are efficient and environment friendly and several steps have been taken in this direction. The Company placed an effluent treatment plant and water conservation facility near the Company's manufacturing plants. Being focused on conserving the environment, the Company installed 5 MW wind energy at this Jaisalmer (Raj.) and 13 MW solar energy plant at Company's Various Plants which help to reduce carbon footprint. The Environment Management practices of the Company focus on conservation of natural resources and waste management.

the Company endeavors to create jobs for the local communities at the factory locations.

#### Principle 3: Businesses should promote the well-being of all employees

1. Total number of employees : 9055
2. Total number of employees hired on temporary/contractual/casual basis : 3286
3. Number of permanent women employees : 529
4. Number of permanent employees with disabilities : 5
5. Whether the Company has an employee association that is recognized by management : Nil
6. Percentage of permanent employees who are members of the above association : N. A.
7. Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year : Nil
8. Details of safety & skill upgradation during financial year 2020-21:

Sr. No.	Category	Safety	Skill Upgradation training
1	Permanent Employees	852	893
2	Permanent Women Employees	121	98
3	Casual/Temporary/Contractual Employees	10	15

#### Principle 4: Businesses should respect the interests of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized

As a responsible corporate citizen, Sangam (India) Limited has been continuously engaged in various social activities uplifting the human index of the Country.

The Company's vision is to actively contribute to the social and economic development of the communities in which we operate and build a better, sustainable way of life for the weaker sections of society. CSR policy of the company is available at [www.sangamgroup.com](http://www.sangamgroup.com)

Various initiatives undertaken by the company in pursuance of its CSR policy are disclosed as a part of Annexure to the Boards' Report .

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### **Principle 5: Businesses should respect and promote human rights**

The company recognizes the responsibility to respect human rights as enshrined under international bill of human rights, constitution of India, national laws and policies. Principles of fairness, respect and dignity and equal opportunities are the guiding principles in implementation of the same and no discrimination whatsoever manner in the name of race, color, religion, sex or national origin is entertained.

The Code of Conduct is applicable to all the directors and senior management. There have been no complaints received in the last financial year.

The Company promotes the Code of Conduct which apart from other things ensures that there are no instances of sexual harassment, child labour or discriminatory practices.

### **Principle 6: Businesses should respect, protect, and make efforts to restore the environment**

All the manufacturing units of the Company have policies on environment, health and safety measures in line with the Environment, Health and Safety Practices adopted by the Company.

Climate change, global warming and environmental degradation pose unique challenges as well as opportunities for Sangam. We are continually investing in new technologies, implementing process improvements and innovating. To make progressive strides and guide us in our endeavor, we have deployed a dedicated team for devising and implementing strategies for managing these risks and opportunities.

The company has installed "ZLD" ETP plants to improve the water quality to reuse the water. The company has also installed Total 13 MW roof top solar power plant at various units of the Company. The Roof-top Solar Power Plants helps to reduce carbon footprint by producing clean energy. The company keeps on replacing old machines with new energy efficient machines. Also the company has replaced old motors with new energy efficient motors.

### **Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner**

The Company is a member of the following trade/chamber/association:

- a) The Rajasthan Textile Mill Associations, Rajasthan
- b) Confederation of Indian Textile Industry (CITI) New Delhi
- c) Council for Redressal & Development of Industries

The company participates in seminars, conferences organized by these associations, from time to time.

### **Principle 8: Businesses should support inclusive growth and equitable development**

The company has set up its manufacturing units in the District of Bhilwara, Chittorgarh and Jaisalmer all in the state of Rajasthan employing local people to the extent possible.

The company is committed to corporate responsibility and sustainability. The company has also undertaken plantation in the vicinities of various plant locations.

In terms of its CSR policy, the company is undertaking various activities. During the year under review, Sangam have undertaking activities like promoting healthcare, Eradicating hunger, poverty & malnutrition and ensuring Environmental sustainability, promoting education and protection of National Heritage, Art & Culture.

It has also been helping the local people of nearby manufacturing units on need basis and facilitating local customs and festivals too.

These initiatives are implemented by the Company directly as well as through Badrilal Soni Charitable Trust, Kesarbai Soni Charitable Trust and through other NGOs/Trusts during the year 2020-21, to support initiatives that benefit the society at large.

The details are provided in the annexure to the Boards' report.

### **Principle 9: Businesses should engage with and provide value to their customers in a responsible manner**

For receiving and resolving customer complaints there are adequate systems in place. Customers may register their grievances through appropriate medium. The Company adheres to all applicable laws and regulations on product labelling.

The company did not carry out any formal consumer satisfaction survey as it did not feel the necessity for the same.

